

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Andhra Pradesh Shops and Establishments Act, 1988 – M/s Reliance Retail Limited – Exemption from certain provisions of the Andhra Pradesh Shops and Establishments Act- Orders issued.

LABOUR, EMPLOYMENT, TRAINING & FACATORIES (Lab.II) DEPARTMENT

G.O.Rt.No.1551

Dated:11 -07-2008.

Read the following:-

1. Govt., Memo.4690/Lab.II/A1/06-4, dt.7.6.2007.
- 2.From the Commissioner of Labour, Hyderabad
Letter No.11/5281/2008, dt.16.6.2008.

ORDER

The Commissioner of Labour, Hyderabad in the reference 2nd read above has submitted the proposal for consideration of the request of the M/s Reliance Retail Limited, Hyderabad and their out lets under the brand names Reliance Fresh, Reliance Foot Prints, Reliance Hyper Mart, Reliance Digital Retail, Reliance Gems & Jewelers, Delight Proteins, Reliance Homes Stores, Reliance Trends and Reliance Supply Chain Solutions in the state for exemption from the provisions under Section 7 (1), 12 (1) and 31 (1) of the Andhra Pradesh Shops and Establishments Act, 1988, to their out lets at Greater Hyderabad for a period of two (2) years, subject to certain conditions and requested the Government to issue necessary orders to accord exemption to the management.

2. The proposal of the Commissioner of Labour, Hyderabad have been examined and after careful consideration, the Government hereby exempt all the out lets of M/s Reliance Retail Limited, Hyderabad and their out lets under the brand names Reliance Fresh, Reliance Foot Prints, Reliance Hyper Mart, Reliance Digital Retail, Reliance Gems & Jewelers, Delight Proteins, Reliance Homes Stores, Reliance Trends and Reliance Supply Chain Solutions in the state from the provisions under Section 7 (1), 12 (1) and 31 (1) of the Andhra Pradesh Shops and Establishments Act, 1988, for a period of (2) two years and subject to the conditions stipulated in the Notification.

3. Accordingly, the following notification will be published in the extraordinary issue of the A.P. Gazette:-

NOTIFICATION

In exercise of the powers conferred under sub-section (4) of Section 73 of the Andhra Pradesh Shops & Establishments Act, 1988 (Andhra Pradesh Act 20 of 1988), the Governor of Andhra Pradesh hereby grant exemption to M/s Reliance Retail Limited, Hyderabad and their out lets under the brand names Reliance Fresh, Reliance Foot Prints, Reliance Hyper Mart, Reliance Digital Retail, Reliance Gems & Jewelers, Delight Proteins, Reliance Homes Stores, Reliance Trends and Reliance Supply Chain Solutions in the state from the provisions of Section 7(1), 12(1) & 31(1) of Andhra Pradesh Shops & Establishments Act, 1988 with prospective effect for a period of two (2) years on payment of user charges as and when prescribed by the Government subject to the following conditions:-

1. Every employee shall be allowed a weekly off on any day in a week. A list of weekly off's to be given for all the employees are to be exhibited prominently at the premises.
2. Every employee shall be given a compensatory holiday in lieu of attending duty by him/her on a notified national /festival holiday.
3. The opening and closing hours of the shop shall not be earlier than 8.00 A.M and not later than 11.00 P.M respectively. No employee in the shop shall be required to work therein for more than 8 hours in any day and 48 hours in any week.
4. If the Government find necessary, the exemption granted will be cancelled at any time without giving any prior notice.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Printing, Stationery and Stores Purchase, Hyderabad-
with a request to publish the notification in Andhra Pradesh Gazette and
furnish 10 copies to Government and 25 copies to Commissioner of Labour,
Hyderabad.

M/s Reliance Retail Limited, Hyderabad.
The Commissioner of Labour, Hyderabad
SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER